# DRAFT MINUTES OF THE MEETING OF THE CPSA BOARD OF DIRECTORS

Held at CPSA, Bisley

#### On Wednesday 16th October 2024

#### PRESENT:

DR J Martin	(JM)	E. Midlands Regional Director – Chairman
Mr M Machin	(MM)	W. Midlands Regional Director – Vice Chairman
Mr P Saich	(PS)	Southeast Regional Director
Mr R Faulds MBE	(RF)	Southwest Regional Director
Mr J Leightley	(JL)	North Regional Director (Teams)
Mrs N Heron	(NH)	National Director
Mr C Smith	(CS)	National Director
Ms L Goodman	(LG)	National Director (Teams)
Mr D Rollason	(DR)	Independent Director
Mr I Parker	(IP)	Chief Executive
Ms C Algar	(CA)	Operations Manager
Mrs A Ford	(AF)	Minutes Secretary

APOLOGIES: Colin Burrows (CB) Independent Director

**QUORUM:** A quorum was declared present.

#### CONFLIT OF INTEREST RE AGENDA: None

### **RATIFY MINUTES OF LAST MEETING:**

To be ratified at a later date.

### **MATTERS ARISING:**

- A1/0524 Revenue if Veteran membership should run in line with pension age (IP/CA)
  - IP summarised that having previously looked at the age and categorisations of the membership, and because there would be some confusion regarding categories if we changed the age limits for membership, the easiest solution is to change the discount given.
  - IP proposed that instead of the £10 discount that veterans receive he suggested that for the next year it is reduced to a £7 discount.
  - The Board all voted in favour of this action can be closed.
- A3/0524 Classification Committee Recommendations (NH/DR/PS)
  - Still being reviewed and will be discussed at a future meeting.
  - Action A3/0524
- A4/0524 IP to look at the rules & clarify the wording for prohibited devices Rule Book Clarification & Update re: Aim Point Decision (IP) Prohibited devices.
  - IP updated the board outlining that not allowing AimPoint in competition was including a very specific device and that following a conversation with Richard and Pete it was suggested that wording to the effect of "no device that utilises a red dot targeting system", would include Aim Point but not actually name the device itself and would also subsequently include various other devices that use the same technology.

- Various conversations were had by the board on the different devices that use a very similar technology but use a different colour dot, highlighting that using the colour red might mean that those with other colours, could be used.
- It was agreed that IP would re-draft the sentence to use something like coloured dot or illuminated dot so that all variations of the technology would be included within the rules. IP to circulate the wording to Board Members ahead of voting for final sign off.
- Action A4/0524 to remain open till final sign off from all the Board.

### • A9/0524 - BICTSF targets only re: Rule Breaking (NH)

- NH referred the BICTSF not operating "Targets Only" at their shoots or when the backed onto CPSA registered shoots. It has been noted that similar happens for British Shooting events. Suggested that CPSA rules are changed to allow all CPSA registered grounds to choose whether they want to offer registered shoots in one of 3 options ('competition entries only', 'Targets only', or the current way which is both 'competition and targets only'). This would give the grounds the option to choose what type of registered shoots they put on, and it would allow them to be able to change between the 3 options during the year.
- MM remarked that their wouldn't be more options noting that most of the grounds he felt would go competition only. NH responded that it gives grounds more choice, as the grounds after all know their clientele so therefore, they will know what the clients do and don't like.
- CA highlighted that it is in our rules that the CPSA can change the format when they see fit and that the other associations are limited to this as they need to seek permission from us.
- IP agreed and raised caution that there is also a need not to start policing the BICTSF shoots as this would create extra work for us.
- Various conversations were had with board members on who would need to notify the participants as to what shoot type they were holding which clearly highlighted that not all grounds are advertising or informing their participants clearly and concisely. IP and NH confirmed that it the grounds' responsibility to inform their participants of this.
- It was noted that there are a lot of open shoots being held that are not registered because they are open competition only, subsequently this could bring a lot of registered score for people who run open shoots already. IP agreed that it would give our members better value for their money, because they were going to get a registered score.
- RF noted that this would allow some of the smaller grounds who do not give out prize funds the option of holding a bird only event.
- MM pointed out that there are quite a few open shoots that are not a true sporting shoot, such as the Pro One at Barbury where it is a mix and then Steve Lovatt's which is Super Sporting stands and sporting stands.
- NH clarified that under the current rules a competition without a target only option should not be registered (regardless of it being British Shooting or BICTSF events or them backing onto our registered shoots). The option whereby the any grounds can choose, is better for ground flexibility. But the discipline rules cannot be changed. No hybrids.
- LG opined that the target only option does not make sense to her but added that this was from a commercial point of view and that regardless her participants attend in all weathers. LG concurred with MM's point about the pro one shoot and that maybe the grounds need to be clearer about that is super sporting.
- JL stated that he was happy for the ground to choose to give a choice and then the small grounds could choose to do the birds only, adding that a lot of the northern grounds do target only shoots as it is.
- The Board continue to discussed prize money with some members stating that there are grounds who were not transparent enough about prize money allocation when shooters could work this out based on the entry fee and number of targets however it was agreed that the CPSA are not to interfere with the allocation of Prize Monies, however JM stated that the CPSA rules state the grounds are required to show and outline the registration and the Prize Money does need to be advertised and that they need to be transparent to the shooter, but that this was another matter entirely.

- CA enquired as to whether this was a discussion that could be brought up at the Grounds Meeting. JM and NH both disagreed with this, opining that it may not be well attended and noting that it is not their responsibility to run the policy and direction on this board.
- CA to draft the wording alteration to the rule specific sections of the rulebook that will need to be changed Action can be closed.

Proposed NH	Seconded RF
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### • A5/0824 – Draft wording to Grounds regarding Regional Meeting.

- IP confirmed that he had circulated this and has received some comments back and it has been agreed that we shall trial this and that trialling this on the regional meeting is a good way to start. – action can be closed

### • A8/0824 - Response to Ed Barkers EO OTR format (IP)

- IP confirmed that he met with Ed last weekend and so this action can be closed.
- A9/0824 Response to Allen Warren re ESK Selection (CA)
  - CA confirmed that she had sent the response from the board to Allen, but he had responded saying that we would see less and less entrants. And that we needed to make shooting cheaper as the compulsory 2-day shoots were costing a lot in terms of taking time off work, traveling to and from the venue and the costs of a hotel coming to a tally of £800 £1000 which is generally going rates. It was also particularly noticeable with the Juniors or rather the lack of Juniors coming into the sport and that both the ESK and the ABT Home Internationals where there was a distinct lack of them.
  - It was noted that whilst these comments were not a positive approach forward it was also noted that there were discussions of some members wanting the number of shoots extended. Action can be closed.

• A7/0824 - Draft notification to Grounds – Qualified Referees (CA)

- CA confirmed that some wording will be circulated to the Grounds in relation to this matter and as it only affected by our major or minor's shoots, CA had asked Clare Heney to ensure that this is stated within the contracts – Action Closed
- A6/0824 Reinstate banner on Scores & Averages (CA/PT)
  - CA clarified that there was no need to reinstate this as the banner has been on the website for the last year action closed.

### **ACTION LOG:**

• Please refer to the Action Log outlined at the end of the minutes.

### UPDATE BY THE CEO

• IP updated the Board members that it is a busy time operationally and that accounts are currently planning for the annual audit.

- IP stated that the membership numbers are down but that it has been a good year for CPSA Championships with the ICTSF World DTL and the CPSA British Open which both well attended and helped the Championships P&L balance.
- IP commented that as always we aim as a NFP to breakeven however this year we currently forecasting a surplus of £20k but expected this to reduce by financial year end.
- IP reviewed the registered shoot discipline split does with sporting disciplines of ESP, SPT & now SS making up over 65% of the numbers.

### Membership

• IP outlined that sadly the downward trend continues and that it has been doing this year on year, along with the same reasons being the cost of shooting and pro longed licensing across the country being a limiting factor to new membership.

### Staff

• IP updated the Board that from a staff perspective the count is currently at 12 people and that they have decided not to replace Erin's role and therefore Morgan, Richard and IP have been dividing up that portion of the work.

### Lead Ammunition Legislation

- IP commented he is expecting some announcement on this in late October, early November, noting that we are not expecting any move on their position from their last with a move from lead ammunition, be it game or be it for clay shooting.
- IP stated that in previous conversations he had heard that there would year 5-year transition and the only caveat is for the elite shooters, where there will have structure to move into transition, so this will mean that the elite shooters could use lead ammunition on a limited basis.
- IP stressed that his fear is that the transition period of 5 years could also be reduced as whole, and that British Shooting will need to control what will then be a controlled ammunition and the whole policing of this with be an administration burden. Adding that all of our registered shoots would obviously have to be non-lead ammunition once any legislation comes into force.
- IP indicated that once the official policy is issued by HSE, we would need to issue a statement quite quickly in response to this. Furthermore, we will need a transition plan that is not in 5 years' time, highlighting that there is a need to be ahead of this and as a board we have a responsibility to work alongside grounds, the trade and fellow associations.
- IP suggested that we might want to consider lowering to 24g for all disciplines for noise issues & also work with cartridge companies to manage the transition and manage potential costs.
- JM reiterated that once the announcement is made, we need to ensure that we explain and promote the facts of the matter. Work with the sports high-profile people within the industry that we need to talk the issue through and push past the misconceptions.
- IP confirmed that he has already started working on some thoughts and meeting with some of the cartridge companies, but added that a working group involving various different areas of the sport would need to be established noting that this will be important to the sport and the decisions we need to make and where our views and direction will be going,
- IP added there is also the issues/question of plastics that could easily be the next topic on the HSE agenda affecting our sport.

### Budget

- IP updated the board that he is working hard on the budget for 2025 and that he is hoping to be in a surplus forecast position. As we are losing membership income and because the way we account the membership income month to month we have not had the full of year of the new membership rates from this year.
- IP added that next year is a very busy year with the CPSA WESP, the Game Fair, shooting shows and competitions. The T&E costs such as hotels, travel and generally everything is rising, adding

that this is being felt by all parties including grounds who are well aware of the cost of clays, electric, staff, but he added that we are trying to manage this for the year ahead.

- IP stated that for the WESP25, Clare Heney and himself are planning less staff out of the office as it currently looking to hire contractors for the day for admin support which will save on T&E plus keeping the CPSA HQ staffed day to day during our Championships.
- IP concluded that despite all these factors and pressures across all the competitions there is still a need to deliver a good service for the members and potential new members.

### New Clay System "MyScore" from Australia

- IP addressed the Board members regarding a system from Australia called MyScore. Pete has been working with the owners reviewing the system noting that it is a very good system with a very user-friendly interface and offers the grounds to use as a booking system. The downside is the cost alongside its connectivity to our Merlin or Shoot System for data management control.
- IP noted that the rest of the world might be used to the costs involved in using such systems, but the grounds in the UK would find this too much with a levy per shooter and an annual licence fee, which ultimately the grounds would be burden to this cost, which effectively means that the shooters are ultimately paying for this.
- IP questioned the sense to use it here, when the reality we are still investing in our systems and whilst it does tick off a lot of the boxes the new business model would increase costs for the grounds and shooters whilst possibly saving some investment for the CPSA. We will continue to review.

### **Pull Magazine**

- IP updated the Board that discussions are still ongoing with Fellows Media and that the general consensus is that a move away from print will not be agreeable with our members.
- He highlighted that Fellows have other clients who are considering the same move but only one has actually made the decision to go fully digital, The British Deer Society.
- IP stated that the British Deer Society will trail a full digital version next quarter and that both Fellows and the team are awaiting to see what the members reaction to the change will be.
- IP commented that following a conversation with Fellows there is a potential cost saving if were to change the addressee to "CPSA Member" rather than Mr. XYZ, adding that removing just the name alone will save £2k per month. \*Unfortunately, this has since been rejected by the logistics company
- JM highlighted that there had been some complaints this month that some of the magazines haven't yet reached some of the members.
- IP added that Mark from Fellows Media had suggested one idea to save shipping costs was to bulk deliver the magazines to the ground and then people could collect this as they visit.
- NH, RF and LG objected to this.

### **CPSA Awards**

- IP announced that the nomination phase has opened and that so far there are a really good number of nominations and a lot more than last year.
- NH asked if the Board were going to recommend a nomination, but JM responded that the Board already selects the Lifetime Achievement award and therefore this covers our participation.

### Championships

- IP referred to the handout in the Board pack, which is a draft of the calendar for 2025, noted that this was a working document, adding that the rota, grounds are being contact by Clare Heney.
- IP addressed that for the English Open Sporting, the team are currently considering High Lodge and for the English Open, Super Sporting either Westfield or Garlands as Steve has been a supporter of Super Sporting
- IP stated that while Coleys did not apply for the English Open Sportrap, it was a lovely ground, good clubhouse that they are definitely interested in hosting a CPSA Championship.

- The British Open will be held at Doveridge, although it has now been sold and whilst it is not completed yet there is a need to be mindful of the possible issues regarding planned development work. He added that Clive will still be living there and working there, and that the new owner is investing £2million into the ground to update the layouts, traps, the grounds, a new clubhouse and ship with the current clubhouse will become a restaurant and coffeeshop. All of this is expected to be finished by June.
- IP added that they have already started work as the owner is a builder and with the 2025 British Open Centenary there is a need for this to be special and we will work with Clive and the new owner.
- IP added that this is where the team are at the moment and that further confirmation of the pricing and finer details is due by the next Board meeting.

LG left the meeting at 1132.

### **FEO Training Day**

- IP reiterated that this was an FEO Course that will be run by the college of Policing, noting that every FEO in the country has to not just attend but be pass, adding that the along with us, the NRA and BASC are also involved.
- IP outlined that the pilot FEO Training Day was held at Bisley on the 19 September, with 27 FEOs participating with the vast majority of them coming from the South and Southwest regions.
- IP highlighted that it was a good day, and that Gavin and Colin helped with the presentation along with the NRA and BASC who will be involved going forwards too.
- IP discussed that the feedback so far that has been received have been really good and that they are meeting up soon to look at what can cut down, or increased and also to decide where to hold the training, as it cannot always be at Bisley, noting that we can take advantage of the staff in various grounds and the local police from their sources too.

### WOW – Women of Westminster

- IP mentioned that the event will be taking place this weekend, on Saturday with 25 ladies from Westminster on an introduction to clay shooting.
- Originally it was noted that the WoW group wanted 35 people, but the team felt this was too much as a first event, but IP noted that this would mean that there is a good potential for holding another event adding that of the 25 ladies attending from the various areas of Westminster, Home Office and various other civil departments 90% of the attendees had not picked up a gun before, and so he felt that limited the event to 25 people initially felt like the right call.
- IP confirmed that Nathan Hales is attending and will be bringing along his gold medal from the Paris Olympics and Mhairi-Anne Troup has also kindly given her time to come and coach for the day. IP added that Beretta will be supplying the guns and Eley will be supplying the cartridges.
- IP stated that the ladies will be paying a small fee for the day but the generosity of NCSC, Beretta and Eley have allowed us to pay for just the breakfast and Lunch, noting that the cost to the CPSA as a whole will be limited and a sound investment to promote the sport.
- IP confirmed that both himself and Morgan will be attending the day and hoping that this will be a great day with a good opportunity to make some good connections.
- IP outlined that the thinking is to hold 2 of these events per year.

# **UPDATE BY THE OPERATIONS MANAGER**

### Proposed dates for 2025 Board meetings/AGM

- CA opened the discussion to the Board in relation to the 2025 Board Meeting dates, allowing the board to call out any dates that they could not attend.
- The Board agreed to following timetable. January 29 March 29 (Saturday) May 7 August 6 October 15 December 3
- A2/1024 2025 Board meetings/AGM (CA) CA to circulate the final dates to the Board.

### **Christmas Dinner**

- CA remarked that the Christmas Dinner will be held on Tuesday 3<sup>rd</sup> December at the Inn at West End in Bisley, starting at 18:30.
- CA requested that those that can or cannot attend please confirm by email along with their meal choices so that CA can finalise this to the kitchen.
- A3/1024 CPSA Christmas Dinner (All), those that have yet to confirm their attendance please do by replying to CA and confirming their meal choices & any dietary requirements.

### **Calendar and Rota**

- CA commented that Clare Heney had not started the attendance yet but would be bringing this to the December Board meeting.
- A4/1024 Attendance (CA) to present the attendance rota for 2025 at the December meeting.

### **National Intercounties**

- CA remarked that Clare Heney has requested that the board look at whether it is necessary to produce runner up badges for the NIC's, adding that it will save c.£350 across the events.
- JL suggested that the badges could be sent out in the post, after the event.
- It was queried as to whether we necessarily had to have a year on the badge, and so therefore the unused badges could be returned to the CPSA for use another time.
- It was decided that the badges would remain but that the year would be removed, providing some cost effectiveness and reducing the wastage.

### 6 Man Sportrap Squads

- CA discussed that Andy Coppen from High Lodge has been running a 6 man sportrap squad and has found that it has hardly effect in the timings, and is wondering whether we can allow 6 man squads, adding that this would allow more people to get through but that this may cause issues with FITASC as Compak is 6 shooters.
- RF commented that it would take non Compak referees time to get used to it, but that it would be good news for the grounds and would allow an additional 20 people.
- IP noted that no one had called out any objections and that from a ground's perspective Compak scorecard would need to be used, and so therefore it was agreed we could trial this choice out.

Proposed RF Seconded P

### **DTL Selection Rules**

• CA referred to an email sent from Suzanne Tubb in relation to the last DTL Selection Shoot, and about the rule in place if there is a tie for a DTL England place.

- CA discussed that Suzanne felt that in the event of a tie for place in the England Team, the place should be decided by a shoot off, which apparently was how it used to be and the reason why the selection shoot is compulsory.
- CA noted that Suzanne had referred to the current 8.1 Down the Line Rules states.
  - In the event of a ties for a place in the England Team, the place will be decided by the highest aggregate score of the two-counting score. If a tie still exists, the highest aggregate from the 5 qualifying scores used to gain a place into the Selection Shoot will decide the place.
- CA explained that Suzanne was enquiring that if the existing method is maintained, there would need to be more clarity in the rules, regarding the two counting scores and that the rules were amended for ESK upon instruction of Chairman this year on the England ESK Team to in the event of a tie for a place in the England Team, the place will be decided by a shoot off.
- CA commented that Suzanne further explains that within the Rulebook 8.2 English Skeet states.
  - Ties will be decided by the highest aggregate score of the two counting scores. If a tie still exits the highest aggregate from the 5 qualifying scores can be used to gain a place in the Selection Shoots will decide the place.
- CA concluded that Suzanne is essentially asking the Board to discuss this and confirm a decision on how a ties should be dealt with for both a DTL and ESK
- It was agreed by the board attendance at the Final is compulsory and that it would be much better to do an England team place after a shoot off then just to count back or anything. It was noted that the ESK rules which the Board had already agreed to decide by a Shoot off hasn't actually been changed so there was a need to agree that the rule can be changed and there is a need for the rules to be tidied up, and as such the ESK rule needs updating.
- A5/1024 DTL Selection Rules (CA) IP & CA to tidy up the wording in relation the ESK and DTL rules in relation to an England place and circulate back to the Board with the wording and respond to Suzanne Tubb

### 28g in Olympic Trap

- CA outlined that back in 2013 there were rules released about using 28g and wanted to enquire as to whether this was still relevant and whether this needed to be officially included into the CPSA rules in booklet 1.
  - Entrants classified C and D can use 28g cartridges in all OT shoots (not OSK or DT) provided they declare their intent to do so when they book in.
  - Unclassified shooters, likewise, however, if an unclassified shooter ends up in A or B class on the day they will not be able to win anything.
  - 28g cannot be used at all in selection shoots by anyone going for an England or GBR team place.
  - 28g users cannot win anything other than the C or D class prize, be it cash or trophy and any sponsored prizes in that class.
  - o 28g users cannot win Ladies, Colts, Juniors or Vets categories or any prizes therein.
  - 0 28 g users cannot win High Gun in any County, Regional, English or British Championship.
  - o 28g users cannot compete in inter-counties team or the Home International OT competition.
- CA noted that originally this followed through from the Italians, so they did not have to hold two cartridges and therefore this also meant they were not entitled to win anything.
- JM stated that if someone is doing this then we need to address this as part of our role, although JL queried whether we should as we do not state in the Rulebook. IP added that we do have quite a few ABT who shoot 24g and 28g.

- JM remarked that we could not just ignore it and that we must make a notification that we will not accept it and that we need to clarify that you cannot win anything and that this needs to be included into Booklet 1.
- JL confirmed that within the Rulebook is only states that unclassified shooters cannot win anything. Likewise. However, in only classified shooter ends up in ABT on the day they are not able to win anything. That makes it simple. They can still shoot 28g, unclassified if they're going to ABT, they don't win anything.
- A6/1024 28g in Olympic Trap (CA) CA to ensure that the wording in the Rulebook 1 includes 28g but also not that C&D cannot win anything for 28g shoot.

### **England Team Managers**

- CA highlighted that 4 are coming up the end of their terms outlining.
- David Amos DTL who is happy to carry on.
  - Phil Easeman ESP is leaving after 3 years in the role.
  - $\circ~$  Richard Weller FITASC who is happy to carry on.
  - Anita North OTR who is also happy to carry on.
- IP added that there was a need to advertise the posts and that if we do not get anyone who applies for the ESP post, then we may need to look at other options.
- It was also noted that the Manager cannot shoot for England but can shoot for a team internally.
- It was noted that an advert would be placed post this meeting and that the current managers will then send in their letters to why they would like to continue.
- JM concluded that following the advertisement this should be discussed at the December meeting.
- A7/1024 England Team Managers (CA) Following the role being advertised the board should discuss the options at the December Meeting.

### CORRESPONDANCES

### Chris Borman – Introduce handicap system for visually impaired.

- CA outlined that Chris Borman had been in touch to notify us that he has been certified with a visual impairment (retinitis pigmentosa), which that he is losing his peripheral vision and therefore he is finding it harder to compete in English Sporting and thus gaining a classification.
- Mr Bormans letter highlighted that Chris gave up competing 2 years ago due to the last 100 bird shoot he participated in where he failed to see 12 of the clays over the time of the course. CA stated that this is also an issue whilst shooting Compact Sporting and the can be an issue on Skeet and ABT.
- CA remarked that due to the disability Chris is wondering whether he has the right to request an adjustment under the Equality Act 2010 and questions whether he is feeling discriminated against.
- For ease CA outlined that Chris had specially mentioned the following:
  - 4.1.2 Indirect Discrimination: applying a provision, criterion or practice which, on the face of it, applies equally to all but which, in practice can disadvantage individuals with a particular Protected Characteristic. Such requirements or conditions are lawful only if they can be objectively justified.

Competitions are won based on classification, veterans, juniors, seniors, colts, male & female and 2 disability groups disabled standing & sitting.

 5.2 The CPSA recognises that it has a duty to make reasonable adjustments for disabled persons. The CPSA will consider all requests for adjustments and where possible will accommodate reasonable requests and will work with disabled Stakeholders to implement any adjustments that will enable them to participate more fully in sports related activities or in the management and organisation of sport.

- CA explained that Chris is looking specifically at Section 5.2 taken from out Equality Policy and requesting that a reasonable adjustment of having/introducing a handicap system of sorts, in order that he can complete with or maybe introduce more classification for shooters with impairments other than the 2 disabled classes that are currently being used.
- NH stated that there are already some specific classifications from the Para traps in relation to disability as per
  - PT1 there are athletes with poor balance or trunk stability, competing from a wheelchair in a standard seating position. Essentially, they have gone impairment in the lower limbs, but with no functional limitation in the upper limbs.
  - PT2 these are athletes who a good balance and trunk function competing from a standing position. These would include athletes that have impairment in the lower limbs, but with no functional limitation in the upper limbs, such as amputees.
  - PT3 these are the athletes with good balance and trunk function that compete from a standing position. These athletes would have an impairment in the non-shooting arm, so that can be a withered hand, or it could be amputees.
  - NH further commented that types of disabilities are covered in the WSPS rules (World Shooting Para Sports are the para shooters world governing body) and they also include blind rifle shooters who hear changing tonal sound speeds in their headsets as they move the laser dot across the bullseye target.
- IP concluded that there are no clear shotgun visual impairment rules, and whilst it may be declared there are only ever going to be a very limited number of these people, and hence the reason we don't have a rule surrounding this.
- It was agreed that CA should go back to Chris with the WSPS Categorisations of what disability shooting and see what he responds back with.
- A8/1024 Respond to Chris Borman regarding Handicap categorisation (CA) CA should go back to Chris with the WSPS Categorisations of what disability shooting and see what he responds back with

# AOB

### Prizes given out to those not in attendance.

- MM queried as to what the rule was for prize giving when the shooter is not in attendance for the final ceremony.
- IP confirm that this does happen and that the decision as to whether the prize is left aside for this person should lie with the sponsors, unless they were aware that they were going to be away ahead of time.
- It was discussed that there has been some occasion whereby people have been known to donating their prize and it was also noted that it is a shooters choice as to whether they stay to the very end of the event, which isn't the same case for the sponsors.

### On behalf of Clare Heney

- CA referred to an email sent through from Clare Heney about some topics she wanted further clarification on
  - **Minor Championships** All bookings to be done through the ground and increase the levy to £4, this would be passed to the shooter *the board agreed to this*.
  - **Remove Target Only** at Minor Championships & Selection Shoots apart from DTL & ESK *the Board agreed.*

- Junior Entries currently they don't charge a junior rate to attend the Minors Championships, this is to remain unchanged but Junior entries for Major Championships is to be reduce by only 25% instead of 50%. This enables us to cover our cost to the grounds in most cases – the Board agreed.
- **ABT & FSP Selection Shoots** why are we offering a Prize Fund, it's a selection shoot, can we not get rid of this to save the shooter some monies *the Board did not approve this*.
- Colts Team at the Worlds The Americans are bringing a Colts team over and a Super Super Veteran Team, do we want to consider the same. The board agreed that we did not need to follow suit.

### Veteran and Super Veteran in different Counties

- PS asked for further clarification on this as he felt that there wasn't a difference in the category.
- CA remarked that Super Veterans are only in the Major shoot unless it's a discipline unless it is another body (e.g. FITASC) rules.
- It was concluded that both counties and Regions can choose to categorise in this manner without the need to involve the CPSA.

No other business was discussed.

Meeting ended at 1255hrs.

Next meeting 4 December